

Covid-19 Appendix to Discipline, Rewards & Sanctions Policy

Introduction

The purpose of this appendix to the existing policy is to respond to the risks associated with students and staff being at school during the ease of national lockdown and whilst there is still a risk of Covid-19 being spread.

Application

The underlying message to all students is that any behaviour which risks or threatens harm, irrespective of the intention, will not be tolerated. Any student not following rules and expectations can expect a proportionate sanction. The final decision on this will rest with a member of SLT.

The School recognises the issues surrounding the return to school for students, and in particular recognises that many will have developed mental health issues over the national lockdown period, and may do again during any subsequent lockdown periods. The School recognises that many students will find returning to school challenging and this will affect their behaviour. This will be taken into account when deciding on an appropriate sanction for any discipline breach, including those in the main Discipline Policy. Additional support will be offered where appropriate and available.

<u>Expected Behaviour</u>	<u>Sanction</u>
Students must wear full school uniform as communicated home to parents prior to attending school. (Uniforms do not need to be cleaned any more often than usual, nor do they need to be cleaned using methods which are different from normal)	Refer to HoHs or escalate to SMF.
Use hand sanitiser upon entering all classrooms. Students should clean their hands regularly, including when they arrive at school, when they return from breaks, when they change rooms and before and after eating.	Reminder from staff.
Students are always to be a minimum of 2 metres from all adults. Students should maintain distance from other students as far as possible and not touch staff or peers where possible. Students are to cough or sneeze responsibly into a tissue or an elbow. Students should sanitise their hands following each occasion. If using a tissue, students must apply the advertised practice “catch it, bin it, kill it”	First Offence: verbal reminder and request to move apart. Second Offence: refer to SMF for verbal reprimand and phone call home Third Offence: If a student continues to refuse instructions, the student will be internally-excluded for a defined period of time. If a student continues to refuse, the student will be internally-excluded for a further period of time.
Students must follow access arrangements in and out of teaching block/classroom and any other buildings. Students must sit side by side and facing forwards, rather than face to face or side on. Students should maintain a distance between people whilst inside and reduce the amount of time they are in face to face.	Refusal: refer to SMF for verbal reprimand and phone call home. If a student continues to refuse, the student will be internally-excluded for a defined period of time.

Students must follow arrangements for socialising in Houses at break times.	
Students and staff must not share individual and very frequently used equipment such as pens and pencils. Classroom based resources, such as books can be used and shared within the bubble.	Items will be confiscated to be cleaned or disposed of safely.
Students must enter toilets as directed by staff and adhere to the advice notices at all times. Students will not be permitted excessive visits to the toilets in any one period in order to minimise risk to others. The classroom teacher will judge this and may ask for SLT intervention to assess a student's need.	Refusal: refer to SMF for verbal reprimand and phone call home. If a student continues to refuse, the student will be internally-excluded for a defined period of time.
Students are required to stay in their classroom until permission from a member of staff has been given for them to leave.	Refusal: refer to SMF for verbal reprimand and phone call home. If a student continues to refuse, the student will be internally-excluded for a defined period of time.
Use the same desk and chair in classroom wherever possible.	Reminder from staff
Restrict touching of doors/switches/windows	Reminder from staff
Refusal to follow any reasonable request or instruction from a member of staff Continuing to need reminding about basic safety to the point that a member of staff has a concern about the safety of themselves and other students.	Refer to SMF for verbal reprimand and phone call home. If a student continues to refuse, the student will be internally-excluded for a defined period of time. Refer to SMF
Students may wear a face mask in school with parental consent. Students wearing a mask without parental consent may be asked to remove it.	If a student refuses to follow a staff request to remove a mask, the student may be internally-excluded for a defined period of time. Refer to SMF
Students must not congregate outside of school in groups larger than allowed by local restrictions	Reminder from staff and refer to SMF if repeat with a phone call home
Residential boarders may not leave site at any time without express permission from Houseparents with relevant arrangements in place	Students may serve a period of House isolation for a defined period of time.
Students must not visit the Green	Reminder from staff and refer to SMF if repeat with a phone call home. Students may serve a period of House isolation.
KS4 students' privilege of visiting local shops 5.00-6.00pm on Fridays is suspended KS5 students' privilege of visiting local amenities during the day is similarly suspended	Reminder from staff and refer to SMF if repeat with a phone call home

R J Pavis

Deputy Head (Pastoral)

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Amended 16 September 2020

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