

Education Development Trust

LMI Bulletin October 2021



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CONTENTS

- [National news](#)
- [Regional news](#)
- [Bournemouth Dorset and Poole](#)
- [Cornwall](#)
- [Devon](#)
- [Hampshire and the Isle of Wight](#)
- [Somerset](#)
- [Surrey](#)
- [Sussex and Brighton and Hove](#)
- [Local Enterprise Partnership \(LEP\) News](#)
- [Useful websites](#)
- [Future events](#)



NATIONAL NEWS

[Record numbers of jobs available](#)

The BBC report on the rise in vacancies to pre-pandemic levels. June figures from the ONS show 167,000 vacancies within the Human health and social work sector, 134,000 vacancies in Hospitality and 98,000 vacancies in Scientific and technical professions. For more facts and figures click on the link above.

[John Lewis seasonal jobs](#)

Retail, warehouse and driver jobs are available at John Lewis and Waitrose stores across the UK as they look to fill over 7,000 seasonal vacancies.

[ONS – Labour Market overview](#)

The most recent data show the labour market continuing to recover.

- The number of payroll employees showed another monthly increase, up 241,000 to 29.1 million in August 2021, returning to pre-coronavirus (COVID-19) pandemic (February 2020) levels. All regions except London, Scotland and the South East are now above pre-pandemic levels.
- Young people (those aged 16 to 24 years) have been particularly affected by the pandemic, with the employment rate decreasing and the unemployment and economic inactivity rates increasing by more than seen for those aged 25 years and over. Over the last quarter, however, there was a strong increase in the employment rate and decrease in the unemployment and inactivity rates for young people.
- The number of job vacancies in June to August 2021 was 1,034,000, which is the first time vacancies have risen over 1 million since records began, and is now 249,000 above its pre-pandemic January to March 2020 level. Vacancies grew on the quarter in June to August 2021 by 269,300 (35.2%), with all industry sectors increasing their number of vacancies and the majority reaching record levels; the largest increase was seen in accommodation and food service activities, which rose by 57,600 (75.4%).



[Looking at the Labour Market changes of 2020 as a result of the Covid crisis](#)

FE News have published a report entitled 'Has the Labour Market been changing across the country' which provides some headline insights into how 2020 changed with regard to occupations and industries over the year as a result of the Covid crisis. A couple of useful infographics are provided by Emsi depicting the growth/decline by sector by LEP area.

[ONS – Civil Service statistics](#)

The ONS has released its annual Civil Service statistics. This publication describes the UK Civil Service workforce in terms of its size, demographic characteristics, salaries, working pattern, grade, and location. It shows that Civil Service headcount increased by 28,470 in the year to March 2021 and stands at 484,880. This increase does not include 19,310 Census 2021 temporary staff at UK Statistics Authority. Some other key headlines about the workforce are below.

- 54.2% are women, up from 53.8% in 2020
- 14.3% are from an ethnic minority background, up from 13.2% in 2020
- 13.6% declare themselves as having a disability, up from 12.8% in 2020
- 5.6% identify as being lesbian, gay, bisexual or recorded their sexual orientation as 'other' (LGBO), up from 5.0% in 2020
- The median age of civil servants is 45 years, down from 46 in 2020
- There were 57,150 entrants to the Civil Service in 2020/21, up from 40,680 in 2019/20.
- In 2020/21, 27,580 people left the Civil Service, down from 34,070 in 2019/20.

[Furlough ends, but what next?](#)

The Resolution Foundation reports on the road ahead post-furlough as it has now ended. The reports states that 900,000 people were still on the scheme as it finished and discusses the expected rise in unemployment in a job market which is unpredictable with some firms hit 'hiring bottlenecks'. It emphasises the importance of the Kickstart scheme and Restart for older workers.

[Kickstart data](#)

The latest Kickstart data has been published via a Parliamentary Question. As of the 22nd of September, in the South East region there have been **22,400 jobs made available via the Kickstart scheme with 8,280 total jobs being started**. In the South West region there have been **14,400 jobs made available with 5,080 being started**. Compared to the data released as of 8th September there has been an **increase of 300 jobs being made available with 440 more jobs being started**.



National sector data has been released also with the vast majority of jobs made available being **in administration, retail & sales and hospitality & food**. Regional level data is unavailable for sectors but for a breakdown by sector nationally click on link above.

Location	Jobs Made Available	Total Jobs Started
East Midlands	12,300	4,710
East of England	15,500	5,430
London	40,800	16,670
North East	7,800	3,610
North West	24,600	9,830
Scotland	14,800	6,710
South East	22,400	8,280
South West	14,400	5,080
Wales	10,900	3,740
West Midlands	17,600	6,940
Yorkshire and The Humber	15,200	5,970
*These numbers are rounded and so may not match provided totals. Jobs Made Available include 1,000 non-grant funded vacancies and Total Starts include around 900 starts to non-grant funded jobs		

[Boohoo expansion plans](#)

Online fashion outlet Boohoo is planning a UK expansion which will create 5,000 jobs over the next five years.

[Job creation in Energy sector](#)

Over 9,000 jobs could be created by 2030 with Government plans to invest in low-carbon hydrogen to power vehicles and heat homes, according to a BBC report. Another report from a different BBC [report](#) highlights 'green jobs' and focuses on three particular jobs, i.e. Heating without emissions, Low-carbon farming and Fixing wind turbines at sea.



[Jobs coming south of Bristol](#)

A Portsmouth care home, Cornerstone Healthcare, are to construct a new care home south of Bristol which will create 140 new jobs.

[Working in the UK for overseas graduates](#)

Students from overseas need a student visa to study in this country and will also need to pass the B1 SELT or B2 SELT English exam in order to qualify for this.

Once the student visa has expired the new UK graduate visa can be applied for which allows overseas graduates who have studied in the UK to remain in this country for at least two years (three for PhD graduates) post-graduation and embark on a career.

Once the graduate visa expires, an application can be made for a work visa or family visa in order to stay in the UK for longer.

[Kitchen staff required](#)

Hospitality group Accor have announced plans to hire 200 staff in its hotel kitchens.

[Pet shop expansion across the UK](#)

150 jobs are to be created by Pet food seller Jollyes as they reveal plans to open 20 new shops across the UK.

[Heineken job creation](#)

Beer company Heineken have announced they are creating 500 jobs across the UK with the makeover of pubs.

[Amazon creates more jobs](#)

Amazon is to create a further 1,250 jobs as part of a major expansion in several cities within the UK including London.

[Logistics UK careers campaign](#)

A nationwide logistics campaign will run from 29th October to 1st November to highlight careers and training schemes within the sector. Logistics UK, with the support of DWP are running the 'Discover Logistics Careers' weekend campaign with the aim of giving people a greater understanding of the range of jobs in the sector.



[Where are the jobs?](#)

Sky news reports on the 'critical' shortage of workers in ten diverse jobs which have record numbers of vacancies according to the ONS. These include:

- HGV Drivers
- Nurses
- Programmers and Software Professionals
- Care workers and Home Carers
- Primary and Nursery Education Teaching Professionals
- Metal working production and Maintenance Fitters
- Chefs
- Sales and Retail assistants
- Cleaners and Domestic
- Carpenters and Joiners

For more information see the [Shortage Occupation List](#) which allows companies to recruit from the EU for some skilled jobs where there is currently a shortage of staff. There are calls for other occupations to be added to this list – see report for more details.

[Care company UK recruitment drive](#)

[Elder care home](#), headquartered in London, have created 1,350 home carer jobs across the UK following a 25 per cent rise in customers this year.

[Amazing Apprenticeship resource](#)

Amazing Apprenticeship have brought out a short film which shows the breadth and variety of apprenticeships which are available.

[Self-employment popularity doubles post-pandemic](#)

New research from NatWest says that entrepreneurship is on the rise since the pandemic with 50 per cent more people wishing to become self-employed than in 2019.

[Unemployment figures better than expected](#)

Insolvency Service figures show that British employers planned 12,687 job cuts in August - a fall of 11% since July. This was the lowest figure for seven years and suggests that unemployment this autumn might be smaller than expected.



[University intake 2021](#)

The BBC report on record numbers of 18-year olds accepting university places this year with 272,500 starting (up seven per cent on last year). A sharp fall has been seen in EU students coming to the UK but rising numbers from other countries outside of the EU. Regionally increases have been seen in London and the South with the number of students from London rising by 26%. For more detail click on the link above.

[Could IKEA be coming to Oxford Street?](#)

The BBC reports on their understanding that IKEA are in talks to buy the former Topshop site in Oxford Street. No more news at this time but one to watch.

[Costa Coffee – 2,000 jobs announcement](#)

Costa have announced they are to recruit 2,000 more staff following making 609 redundant during the first lockdown. The coffee chain are opening new stores and have a rising demand for Baristas.

[Start-ups on the increase](#)

New research shows that more than 340,500 businesses were registered in the UK between January and June 2021. Breaking this down further, over one third of new companies were registered in London (120,338), followed by the South East (37,573) – see [link](#).

[Vacancies with Tui \(no link\)](#)

The Aviation Skills Retention Platform has a number of job vacancies for people from the Aviation sector. They have over 400 vacancies for TUI. To apply for the vacancies people will have to register on the platform which will give them access to all of the vacancies that are on there. To apply <https://trs-system.co.uk/aviation>



REGIONAL NEWS

[Regional Labour Market statistics from ONS](#)

Regional labour market statistics from ONS in September 2021 showed:

- For the three months ending July 2021, the highest unemployment rate estimate in the UK was in London (6.0%) and the lowest was in the South West (3.3%).
- Between March and June 2021, workforce jobs increased in most regions of the UK, with the largest increase of 75,000 seen in London. The South East was one of two regions to see decreases in workforce jobs; of 6,000 and 5,000 respectively; London has the highest proportion of service-based jobs, at 91.9%.

[Pizza chain Franco Manca eyes up sites in the South](#)

Business Live reports on 150 new sites identified by the pizza chain Franco Manca, of potential sites to open new restaurants in locations which include Exeter, Reading and Bournemouth in the South.

[UK City of Culture 2025](#)

The race is on to become the UK City of Culture 2025. Twenty cities including Southampton, Cornwall, Torbay and Exeter in our regions are taking part in competition to win this prestigious status.

[South West companies expanding](#)

Business Live reports on companies who are expanding and have been recruiting. These include Charlie Bigham in Somerset who have recently advertised 35 food production roles, Devon-based Cosmic UK, who are looking for Digital Trainers in our region.



BOURNEMOUTH DORSET AND POOLE

[Caravan holiday home manufacturer creates jobs](#)

Regal Leisure Homes have opened a new factory and customer facility in Three Legged Cross. They have taken on 60 staff at this time and expect to employ a further 300 people in the next five years according to a report in the Bournemouth Echo. The company manufacture caravan holiday homes and are the only business of this kind in the South of England.

CORNWALL AND THE ISLES OF SCILLY

[The Cornish economy](#)

A report on the future of Cornwall's economy has been published which looks at emerging sectors following the G7 summit earlier this year. Cornwall has always relied heavily on tourism to support its economy, and certainly it has benefitted this year from a surge in this industry as tourists head down to Cornwall for a staycation following the pandemic. Other sectors, however, such as Renewable Energy, Agriculture/Agritech, Marine Tech and the Creative sectors are also attracting investment and job opportunities. For more facts and figures see link.

[Helston plans for new retail park](#)

Plans have been submitted to a new retail park in Helston. If successful this will include McDonalds, Aldi, The Range and Costa.



DEVON

[New Electronics and Photonics Park plans for Torbay](#)

Business Live reports on plans for a high-tech Electronics and Photonics Park in Torbay, which, if it goes ahead will support 175 new jobs.

[KFC to open in more Devon and Cornwall locations](#)

Devon Live reports that KFC are looking to build more restaurants and drive-thrus in Devon and Cornwall. These consist of ten locations in Devon and three in Cornwall.

[Whistl seasonal recruitment drive](#)

Whistl are recruiting over 140 people for seasonal roles in Wrangaton, Plymouth and Paignton.

HAMPSHIRE AND THE ISLE OF WIGHT

[Marchwood Military Port scheme proposal could create hundreds of jobs](#)

Solent Gateway have submitted plans to transform Marchwood Military Port. If their application succeeds the scheme could create a further 350 jobs on site according to Solent Gateway, making the total number of employed around 1,100.

[New Lidl creates jobs for Southampton](#)

40 new jobs are to be created in Southampton with the opening of a new Lidl store on Banister Road.

[Around 1,000 jobs for Havant](#)

Portsmouth news report that 1,000 jobs are to be created by Amazon in Havant which are estimated to include 70 permanent jobs, and lots of flexible work and driver opportunities.



SOMERSET

[American Electric car company eyes up site near Bridgewater](#)

American electric car company Rivian is considering building a large factory on a site between Bridgewater and Bristol which would be a huge boost to the Somerset economy if it were to go ahead. The stumbling block, however, appears to be the fact that Bristol was not one of the eight ports given freeport status recently, and if the government were to reconsider this decision Rivian might be more inclined to sign the deal which would be worth more than £1bn to the UK. Watch this space!

[New retail park for Williton](#)

150 new jobs are reported to be coming to Williton with the approval of a new retail development which will include a new supermarket and other retail units as well and food and drink outlets and health services.

SURREY

[Woking's new Hilton hotel to open next month](#)

Woking's new Hilton hotel opens in November. Over 100 initial jobs have been made available as well as apprenticeships. A recruitment drive was held last month but roles in Food and Beverage, for example, are still being advertised, i.e. [Indeed](#).

SUSSEX

[Gatwick Airport runway plans](#)

Gatwick Airport could create around 18,400 jobs and boost the economy by 2038 if plans to convert its emergency runway into routine use is accepted.



LOCAL ENTERPRISE PARTNERSHIPS (LEP) NEWS

Dorset LEP (no link)

Dorset LEP funds construction facility at Weymouth College

Dorset LEP have invested in the construction sector with investment into two training facilities at Weymouth College. This will enable students to acquire the skills to enable them to access work in the growing construction industry.

Who has been recruiting online over the last month in your LEP area?¹

A summary is shown below of the top ten employers with vacancies within each of our LEP areas over a 30 day period (September), together with the number of vacancies. The NHS has the most vacancies in all areas.

Coast to Capital		Enterprise M3	
No of jobs		No of jobs	
NHS	1,217	NHS	995
Surrey County Council	179	Hampshire County Council	206
University of Sussex	119	DWP Kickstart Scheme	166
Epsom and St Helier University Hospitals NHS Trust	98	Surrey County Council	100
Brighton and Hove City Council	86	BP	86
Butlins Ltd	85	University of Surrey	77
East Sussex County Council	79	BMW Group	55
Barchester Healthcare	77	Amazon	52
West Sussex County Council	75	F.I.S Ltd	51
Nuffield Health	59	BUPA	51

Solent		Dorset	
No of jobs		No of jobs	
NHS	1,076	NHS	740
Hampshire County Council	164	JP Morgan Chase & Co	184
Portsmouth City Council	141	Colten Care Ltd	81
University of Southampton	132	DWP Kickstart Scheme	69
DWP Kickstart Scheme	103	Bournemouth University	62
University of Portsmouth	94	Dorset Councils	60
Carnival UK Group	63	Vitality Ltd	46
Barchester Healthcare	41	The Organisation Ltd	40
Whitbread	37	BCP Council	40
Warner Leisure Hotels	37	Bourne Leisure Ltd	39
John Wiley & Sons Ltd	37	Agincare Group Ltd	33

Heart of the South West		Cornwall and the Isles of Scilly	
No of jobs		No of jobs	
NHS	1,067	NHS	371
DWP Kickstart Scheme	152	DWP Kickstart Scheme	44
University of Exeter	132	Cornwall Care Ltd	41
Somerset Care Ltd	100	Falmouth University	31
Livewell SouthWest CIC	59	The Sales and Marketing Hub	29
Aldi Stores Ltd	55	University of Exeter	26
Morson Talent	54	Cornwall Council	26
Tesco PLC	53	Bourne Leisure Ltd	21
The Newt in Somerset	51	Aldi Stores Ltd	21
Butlins	50	Watson Marlow Fluid Technology Group	20

¹ Labour Insight (Burning Glass Technologies) September 2021



USEFUL WEBSITES

- Working in the Film Industry - https://myfirstjobinfilm.com/UK?gclid=Cj0KCQjw0K-HBhDDARIsAFJ6UGj-EcNHDU5VyHcK2d9ruiuE0h8AyeXiExFGkJdo38ze_4MoK2gTS-saAjwkEALw_wcB
- Teaching vacancies - <https://teaching-vacancies.service.gov.uk/>
- Interesting article on journalism and whether it is becoming virtual - <https://www.journalism.co.uk/news/journalism-work-placements-during-pandemic/s2/a838245/>

FUTURE EVENTS

- 2nd October – Horsham Jobs Fair, Drill Hall, Dene Road – 10.00 am – 3.00 pm



- Hospitality job fair at Gunwharf Quays – 5th October – 1.00 pm – 4.00 pm (opposite M & S and next to Pret a Manger)





LOOKING FOR YOUR NEXT OPPORTUNITY?

Bring your CV along to the Gunwharf Quays Jobs Fair this October and discover the careers we have available across the retail and catering industries.

Whether you're looking for full, part-time or seasonal work, we're here to help connect you with top brands and take the next step in your journey.

Tuesday 5th October, 1 – 4pm,
Gunwharf Quays Centre Management Office,
next to Pret a Manger and opposite M55.

GUNWHARF QUAYS
WATERFRONT OUTLET SHOPPING

- Multi-skilled specialist tradespeople event in Eastleigh – 13th October 3.00 pm – 8.00 pm at the Holiday Inn, Eastleigh (see poster below)



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- Plumbers
- Carpenters
- Gas Engineers
- Multitrades
- ...and more!

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Wednesday 13 October 2021
3pm – 8pm
Holiday Inn Eastleigh, Leigh Road, Eastleigh,
Hampshire, SO50 9PG.

Go to www.abri.co.uk/trades-jobs to find out more!

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- 15th October Bournemouth Job Fair - Royal Bath Hotel – 10.00 am – 2.00 pm - <https://www.ukcareersfair.com/event/bournemouth-careers-fair>
- 22nd October – Cornwall Virtual Armed Forces Careers Fair – email sarah.king@reed.com or visit <https://www.ctp.org.uk/focus/events-cornwall-armed-forces-virtual/502342>
- 27th October – Plymouth Jobs Fair – New Continental Hotel – 10.00 am – 2.00 pm - <https://www.ukcareersfair.com/event/plymouth-careers-fair>
- 28th October - Exeter Careers Fair – - Mercure Rougemont Hotel - 10.00 am – 2.00 pm - <https://www.ukcareersfair.com/event/exeter-careers-fair>
- 29th October - Reading Jobs Fair – Penta Hotel – 10.00 am – 2.00 pm - <https://www.ukcareersfair.com/event/reading-careers-fair>
- 29th and 30th October [London Job Show](#), Westfield, London W12
- 5th November - Southampton Careers Fair – St Mary's Stadium – 10.00 am – 2.00 pm – <https://www.ukcareersfair.com/event/southampton-careers-fair>
- 13th November – Nursing Careers for Brighton – Brighton Metropole from 10.00 am – 4.30 pm - <https://live.nursingtimes.net/brighton>
- 26th November – Southampton Jobs Fair – St Mary's Stadium – 10.00 am – 1.00 pm - <https://www.eventbrite.co.uk/e/southampton-jobs-fair-tickets-153548871809>
- 26th November - Portsmouth Careers Fair 10.00 am – 2.00 pm at Fratton Park Portsmouth - <https://www.eventbrite.co.uk/e/portsmouth-careers-fair-tickets-148771675085>
- 26th and 27th November 9.30 am - 4.30 pm - Skills London for anyone aged 15 - 24 - <https://prospectsevents.co.uk/our-events/skills-london/skills-london-2021-2/>
- 26th November - Bristol Careers Fair – Ashton Gate Stadium -10.00 am – 2.00 pm - <https://www.ukcareersfair.com/event/bristol-careers-fair>

Education Development Trust has been a leading employability and careers service provider in the UK for over 20 years, with an excellent track record in managing successful programmes



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For more information, please contact srobson@educationdevelopmenttrust.com

