



# ARETE PARTNERSHIP

Gordon's School  
Woking High School  
Hoe Valley School



## ARETE PARTNERSHIP REPORT 2015/16

As the Arete Partnership moves into its second year, we are able to reflect on the successful year we have had and look to the future where we will continue to develop our aims even further: strengthening the collaboration between schools in the Partnership, developing practice at all levels, continuing to offer students the opportunity to work and compete together and securing excellence in training and enterprise.

We are delighted to officially welcome Hoe Valley School into the Partnership and look forward to working with their colleagues and students in the spirit of Arete.

### DEVELOPING PRACTICE

The Arete commitment to developing and sharing outstanding practice has been evident at all levels within the Arete schools and the highlights here are a mere flavour of the excellent work that has been done.

The curriculum Deputies of Woking High, Gordon's School and Hoe Valley have been working on curriculum shaping in the light of the move to new accountability measures. This has included collectively exploring this common framework alongside analysing assessment across the three schools. Together, the three schools have been able to work to ensure more rigorous practice in each school, which, ultimately, will improve outcomes for their respective students.

The Safeguarding leads across the Partnership have also joined forces on key issues that affect their student bodies and work has begun on collaboratively addressing these concerns.

The 'Effective Lesson Observation' course, held at Gordon's and attended by colleagues at Woking High, has proved pivotal in ensuring outstanding teaching, learning and assessment. Colleagues undertook training from an external provider and observed lessons in the partner school before cascading this training to others.

Finally, a host of departments have collaborated in sharing good practice through mutual department reviews, work scrutiny and joint lesson observations. History, Computing, Geography, Music, Business Studies, Technology and PE have all benefitted from Partnership work and have forged links throughout the year. Expert and specialist advice, sought during staff recruitment interviews and musical competitions, has been warmly received by all stakeholders.

This year, we look forward to strengthening these links even further. Particular highlights will include: training staff to be able to 'coach' staff at other schools; governors across the Partnership working together to improve systems; cross Partnership projects with a real focus on demonstrating impact to ensure that students, staff and parents feel the power of the Partnership more keenly.



### JOINT STUDENT EVENTS

Fostering a spirit of healthy competition has been central to the Partnership with a range of inter-school student events on offer with the aim to secure the prestigious Arete Cup. Designed by students themselves, the Arete Cup was fought hard for over the course of the year. In addition to a wide range of sporting fixtures, competitions have also included events such as the Business competition and Debating; thus widening the number of students who can take part.

After a tough year of competition, the cup was ultimately won by Gordon's School.

This year we will be adding an anti-bullying symposium. We also look forward to inviting Hoe Valley to compete in key events and, with three schools now vying for success, students will have to work harder than ever to achieve victory.



Event	Term	Result
Inter-School <b>Design</b> Competition	Autumn	N/A
Inter-School <b>Cross Country</b> Competition	Autumn	Gordon's
<b>Prefect Training Day</b>	Autumn	N/A
Inter-School <b>Swimming</b> Competition	Spring	Woking High
Inter-School <b>Debating</b> Competition	Spring	Woking High
Inter-School <b>Girls' Football</b> Competition	Spring	Woking High
Inter-School <b>Table Tennis</b> Competition	Summer	Gordon's
Inter-School <b>Athletics</b> Competition	Summer	Gordon's
Inter-School <b>Golf</b> Competition	Summer	Gordon's
Inter-School <b>Chess</b> Competition	Summer	Gordon's
Inter-School <b>Business</b> Competition	Summer	Gordon's

Overall result: Gordon's School - 6, Woking High - 3

## TRAINING AND ENTERPRISE

Shared 'Continued Professional Development' was founded on the creation of the Partnership's Institute of Leadership and Management (ILM) centre accreditation. The centre status has allowed the Partnership to design and deliver a bespoke Level 3 Award in Leadership and Management consisting of two units of study. This was delivered to eleven new and aspirant middle leaders during the Spring and Summer terms. The course and creation of the new Arete Partnership ILM Centre has allowed for a tailored and cost effective approach to CPD, which results in colleagues receiving a formal qualification from a purposeful, relevant and school-centred training course.

The success of this course has meant that we now also offer the ILM Level 5 award to aspirant senior leaders in all schools across the Partnership. This award is an extension of the Level 3 qualification and includes a school-based research task that complements the units of study.

Alongside this, we are now also able to offer the ILM Level 2 award to our student leaders thus strengthening our promise to develop leadership at all levels. The Level 2 Award for Young Leaders, which incorporates two units of study in reflective leadership and mentoring practices, is a continuation of the highly successful and well received prefect day. The day, hosted at Gordon's School, focussed on teamwork and leadership skills required for being the senior ambassadors of their respective schools. The format of the day and the feedback from the participants ultimately created a tangible blueprint for the design of the ILM Level 2 Award for Young Leaders, which will be offered to the new senior team in September 2016.

This year, we will develop a bespoke webpage dedicated to ILM training and development opportunities as well as launching our first celebration evening this October.



Arete Cross-Country Competition 2015



Arete Debating Competition 2016



Arete Chess Competition 2016



Arete Athletics Competition 2016

### Arete Partnership Competitions and Student Events 2016-17

Event	Term
Inter-School Leaders Training Day	Autumn
Inter-School Cross-Country	Autumn
ILM L2 Unit 1 Write up	Autumn
Inter-School Swimming Competition	Spring
Inter-School Debating Competition	Spring
Inter-School Prefect Training Day	Spring
Inter-School Girls' & Boys' Football	Spring
ILM L2 Unit 2 Write up	Spring
Inter-School Athletics Competition	Summer
Inter-School Golf & Chess Competition	Summer
Inter-School Business Competition	Summer
Inter-School Table Tennis Competition	Summer