

## **Gordon's School Careers Programme**

This is an inspiring programme designed to develop students' employability, career management and learning skills. Students will complete a self-awareness programme during PSHE, designed to develop their employability, career management and learning skills. They will also learn how to search, apply for and succeed in future work and education opportunities.

In addition to the school's own 6<sup>th</sup> form, students are made aware of local educational establishments and students are encouraged to attend open evenings as well as being supported to attend college interviews. One to one guidance interviews are conducted by our independent Careers Adviser Mark Anderson (Diploma in Career Guidance, Level 6) from Kickstart Careers Coaching. Every student is treated individually and students are supported with their decisions and the application process.

Students are prepared for each transition point and the choices they make during assemblies, options evenings, small group sessions and 1-1 interviews.

Students in Y10-13 will have at least one impartial career guidance interview with Mark Anderson. Parents and carers will be notified of their child's careers appointment in advance and will receive a summary of the discussion by email.

Teachers are responsible for promoting their subjects and the relevance of the curriculum by adding real life context to lessons and linking subjects to careers and the real world. Cross-curricular skills are also developed enabling students to become lifelong learners.

The Gatsby Benchmarks are a framework of 8 guidelines about what makes the best careers provision in schools and colleges. Each of the above activities relates to at least one of these benchmarks.

1. A stable careers programme
2. Learning from labour market information
3. Addressing the needs of each pupil
4. Linking learning curriculum to careers
5. Encounters with employers and employees
6. Experiences of workplaces
7. Encounters with further and higher education
8. Personal guidance

Each house within the school has a careers noticeboard. As well as up to date information on careers events, this year we have a monthly theme of careers related to a specific curriculum subject displayed on each noticeboard. This links to benchmark